

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	715	10.83	14.82	8.64
CASHIER-CHECKER	715	10.01	20.37	8.67
CUSTOMER SERVICE ASST	115	10.25	12.77	8.68
OFFICE CASHIER	19	12.33	14.77	9.26
TELLER	131	12.84	13.87	10.50
NF - 2				
HEAD SALES PERSON	111	14.20	16.81	10.31
STORE DETECTIVE	22	13.05	14.93	8.80
HEAD CUSTOMER SVC ASST	65	12.41	13.21	9.74
SECRETARY	38	14.84	21.23	9.63
ACCOUNTING TECHNICIAN	40	15.31	18.92	14.82
NF - 3				
DEPARTMENT MANAGER	184	15.64	18.17	12.25
EXECUTIVE SECRETARY	45	19.77	23.53	16.17

WAGE AREA : #143 Pierce, WA
 ORDER DATE : July 1, 2011
 SURVEY : #026/030-59-B